

# **ROSTREVOR BAPTIST CHURCH**

## **POSITION PROFILE**

**POSITION:** Director of Worship and Creative Ministries

**Full time equivalence :** 1.0 at BCSA recommended salary

### **CALL STATEMENT**

**The Director of Worship and Creative Ministries will be called by God to provide leadership to the community of Rostrevor Baptist Church in the corporate expression of worship and the use of the creative arts in the mission of the church.**

### **ACCOUNTABILITY STATEMENT**

The Director of Worship and Creative Ministries will report to the Senior Pastor.

The Director of Worship and Creative Ministries will provide leadership to the Worship Vision and Support Team in service to the worshipping community of Rostrevor Baptist Church.

### **PRINCIPAL RESPONSIBILITIES**

The Director of Worship and Creative Ministries will be responsible for the following functions in line with the vision of the church (refer attached).

- Provide leadership to and development of the Worship life of the church.
- Develop a team of worshippers to lead God's people in corporate worship
- Develop the use of creative arts including but not limited to music, multimedia, visual arts, displays and other communication media in serving the mission of the church.
- Oversee the personnel and administrative resources and activities of the Worship and Creative Ministries Team.
- Provide pastoral care and oversight to members of the worship and creative ministries team.
- Participate in the leadership and life of the church appropriately for a person called to this level of ministry.

## **ESSENTIAL QUALITIES**

- Strong faith
- Sense of call to the role
- Leadership gift
- Pastoral approach
- Positive and enthusiastic outlook
- Flexible with worship styles
- Team builder
- Good communicator
- Worshipper
- Prayer focused and sensitive to the Holy Spirit
- Creative
- Exhibiting the personal qualities outlined in *1 Timothy 3:1-7*.(as appropriate for either a male or female leader in the current context)

## **ESSENTIAL QUALIFICATIONS**

- Proven ability to lead a worship ministry in a relevant context
- Musician capable of leading, training and encouraging other musicians across a wide range of instruments.
- Tertiary study in relevant Biblical areas preferred.
- Proven Administrative abilities
- Experience in the use of creative media and arts.

## **CONDITIONS OF EMPLOYMENT**

The Director of Worship and creative Ministries will be employed for a 3 year renewable term, subject to an initial mutually satisfactory 3 month probationary period.

December 2010

## ROSTREVOR BAPTIST CHURCH

The following information in relation to the vision of RBC is relevant to the position of Director of Creative Ministries. Further information on the history and background of the church can be provided on request.

### RBC VISION STATEMENT

Our vision statement as a church is

**Loving God, Loving people, Seeing lives change.**

In practice that means that our values include:-

**Living our lives in ways that honour God and exhibiting our love for Him through our lives and worship.**

**Living together as a community of all ages and backgrounds in a loving and caring way and showing love wherever we can.**

**Being intentional about evangelism and discipleship in order to see people come to faith and then grow into maturity in Christ.**

We consider what we do to meet this vision based on 4 foundations of what is important in ministry.

- Does what we do assist us to **reach up** to God, honouring and worshipping Him?
- Does what we do assist us to **reach deeper** in discipleship in following Jesus?
- Does what we do assist us to **reach around** to one another in love in meaningful ways?
- Does what we do assist us to **reach out** with the good news of Jesus?

Obviously corporate worship is a **key** reflection of our hearts in **reaching up** and honouring God. In addition we believe that our worship and creativity plays a significant part in our mission to connect meaningfully with those around us and new generations by presenting our message in a relevant and engaging way.

What is our vision for corporate worship:-

- In our worship we seek to be accessible to all generations but endeavour to ensure that our worship is being **continually renewed** to be relevant for new generations.
- We therefore hold morning and evening services on Sundays in a **contemporary** style suitable for families, with a leading edge in the evening to meet the stronger youth and young adults demographic.
- We have a vision to ensure that we are **current** with modern methods of communication and the use of technology and visual media in our worship times.

- We hold a traditional service on Tuesday afternoons to meet the needs of those unable to attend on Sundays and those who appreciate a more traditional style of worship.

The **key** ways we respond to the other 3 foundations of ministry are

We **reach deeper** in discipleship, biblical training, mentoring and spiritual direction.

We **reach around** to one another through active welcoming of new people and intentional small group life

We **reach out** through strategic ministries to connect with the local community around us and involvement with wider mission and through holding regular Alpha courses for seekers.

We uphold all of this ministry with a continuing focus of **prayer**.